

**MUNICIPAL POLICE OFFICERS’ SUPPLEMENTAL PAY BOARD MEETING MINUTES**

August 16, 2022

A regular meeting of the Municipal Police Officers Supplemental Pay Board of Review, August 16, 2022 at Louisiana Department of Public Safety, Management and Finance Office, Chief Layrisson called the meeting to order.

**ROLL CALL**

The following members and staff present:

Board Members

- Chief Bry Layrisson, Chairman (LA Assoc. of Chiefs of Police)
- Ternisa Hutchinson (DOA)
- Capt. Robert Burns (DPS/State Police)
- James E. LeBlanc (Justice of the Peace and Constables Assoc.)
- Rebekah Taylor Hill (Council on Peace Officer Standards and Training)
- Carl Richards (LA City Marshals and City Constables Assoc.)
- Jim Craft (Louisiana Commission on Law Enforcement (LCLE)
- Adrienne T. Bordelon (Office of state Examiner of Municipal Fire and Police Civil Service)
- Lavon Johnson (Office of state Examiner of Municipal Fire and Police Civil Service)

Staff

- Natalya Besse
- Candy Diez
- Soonie Tessier
- Sherlyn D. Shumpert, Esq.
- Michele M. Giroir, Esq.

**APPROVAL OF MINUTES**

Chief Layrisson made a motion to remove any comments made by Capt. Burns due to him not being present in person at the last meeting.

Ternisa Hutchinson seconded the motion and the motion passed.

**APPEALS**

None.

**OLD BUSINESS**

None.

**NEW DEPARTMENTS**

None.

**NEW BUSINESS**

An application from Todd Easterling. The police office does not have basic POST certification. He only has a Basic Correctional Peace Officer certification.

Rebekah Taylor Hill provided the following information: municipal pay statute (RS 40:2405, section A) defines what certification is required. The certificate it is referring to is the basic POST certificate, which is the level one. It references to a specific number of the certification.

Basic Correctional Peace Officer certification is 330 training hours. It is specific to those who work in a care custody and control of inmates. They must be in that position at the agencies that have city jails to be eligible for that training. A correctional officer is required to obtain a basic POST certification within one year of the employment to patrol roads. Agencies do not require separating employment if officers do not obtain the certification within the year. Officers can work until obtaining the certification.

Basic POST certificate is currently 496, at minimum, training hours, specific to enforcement positions: road deputies, police offices, who perform enforcement duties.

Chief Layrisson made a motion for legal team to get the AG's opinion, specific to supplemental pay for correctional academy. Postpone a decision on this application. Supplemental pay staff needs to research if any previously approved correctional officers received basic POST certification.

Ternisa Hutchinson second the motion and the motion passed.

#### **STATUTE/ADMINISTRATIVE RULES UPDATES**

Act 110 Payment Limit AG Opinion regarding RS 40:1667.8 and RS 40:1666.9. The opinion is satisfying to the Board. If someone were owed back pay that is greater than \$10,000, upon the JLCB approval, they would have to receive the pay in increments to not exceed the \$10,000 at any one time.

Active-Duty Military Leave AG Opinion (R.S. 29:405.A. (2)). The original opinion request did not specifically ask the question, if an officer volunteer for duties is it considered an active duty, and this officer is eligible for supplemental pay. After some discussion, Chief Layrisson made a motion to submit another request for AG's opinion.

Ternisa Hutchinson second the motion and the motion passed.

#### **SuMPay MODERNIZATION PROJECT UPDATES**

Natalya Besse provided update on the modernization project.

#### **PRESENTATION OF MOST RECENT BUDGET PROJECTIONS: \$42,346,888.00**

Natalya Besse informed the board of the budget amount for FY23.

#### **OVERPAYMENT INVOICES**

Natalya Besse informed board members of the upcoming mailing of invoices to municipalities for overpayments. There are approximately \$95,634 outstanding.

#### **ELIGIBILITY AND DATE OF ONE-TIME \$1200 PAYMENT**

The board was presented a recommendation memo from LTC Graphia with a number of scenarios to be considered for the one-time payment eligibility. After some discussion, Ternisa Hutchinson made a

motion to submit a clarification request for the one-time \$1,200 payment legislative intent. The clarification will be a defined direction for the payment; the board will not need to deliberate on it again.

Chief Layrisson second the motion and the motion passed.

#### **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

After some discussion, Chief Layrisson made a motion to approve 166 new applications for \$140,754. Ternisa Hutchinson second the motion and the motion passed.

#### **NEW ACT 110 MONEY APPROVAL**

Ternisa Hutchinson made a motion to approve ACT 110 payment for 124 \$188,588. Carl Richards second it and the motion passed.

#### **SET TIME & DATE OF NEXT MEETING**

November 9, 2022 @ 10:00 a.m.

#### **ADJOURN:**

Ternisa Hutchinson made a motion to adjourn.

Chief Layrisson second the motion and the motion passed.